

Episode 10: How can my colleagues and I support each other?

Show notes



## Episode overview

When working in a busy and stressful educational environment, it's important that teachers support and help each other as much as possible. In this episode, we hear from several teacher networks around the world about how they support their members, the projects they are doing, and the impact which they are having. Following this, we speak to Pauline Blake-Johnston, who has a wide range of experience in participating in and managing teacher networks. Her experience ranges from being the chair of NATECLA Scotland (the National Association for Teaching English and other Community Languages to Adults), to vice-chair of the Glasgow ESOL forum, to being a board member for IATEFL'S ESOL special interest group.

# In this episode

Teacher associations, organisations and groups come in many different shapes and sizes, national and local, formal and informal, face to face and online.

Teacher associations can be very informal things as well. It can be just you and a couple of colleagues, in your staff room

English language teaching is in flux all of the time

Educators should join a teacher association as it is a fantastic way to engage in professional development opportunities, learn new information, collaborate with others, make connections with those in similar situations, and build lifelong friendships with other educators

Being in a teacher association has afforded me opportunities I don't think I would have had as part of my everyday teaching job

### Classroom application

#### Think about your own practice

- What teachers' networks are you a member of? Which have you heard about? Are there any networks which you would like to join but haven't?
- How do you think you could benefit from being in a teachers' network?
- Do you talk to your colleagues in your place of work? Could you set up an informal network with them (e.g. observing lessons and giving feedback)?

If you are interested in developing more using materials on the British Council Teaching English website, find out more about the twelve professional practices in the Continuing Professional Development framework for teachers. Click on the links below to see what resources are available:

- Planning lessons and courses Defining aims/learning outcomes that meet learners' needs and the course objectives, selecting and developing engaging activities, resources and materials which correspond to the aims of the lesson.
- <u>Understanding learners</u> Making decisions about teaching and assessment by applying an understanding of learner characteristics.
- Managing the lesson Managing the lesson during the class time and monitoring learner engagement to maintain motivation, establish and maintain classroom discipline, adjust plans to take advantage of opportunities for learning that emerge during lessons.
- Knowing the subject Developing and demonstrating proficiency in the target language in order to provide a good model for learners, developing an awareness of language systems, selecting appropriate methodology and resources for introducing and practising specific areas of the target language and language skills.
- Managing resources Selecting, developing and adapting materials and resources for the classroom
- Assessing learning Applying the principles and practice of assessment to design tasks for measuring learner's progress.
- Integrating ICT Developing effective strategies for locating appropriate digital content, following guidelines for e-safety, evaluating the potential effectiveness and appropriacy of digital content.
- <u>Taking responsibility for professional development</u> Understanding your professional needs, interests and learning preferences in order to identify areas for development.
- <u>Using inclusive practices</u> Recognising and valuing diversity among learners, and using pedagogical strategies that encourage inclusive education within a supportive learning environment.
- <u>Using multilingual approaches</u> Recognising and valuing the multilingual nature of societies, schools and classrooms, and using pedagogical strategies that encourage inclusive education within a supportive multilingual learning environment.

- Promoting 21st century skills Developing an awareness of and proficiency in critical thinking and problem solving, collaboration and communication, creativity and imagination, citizenship, digital literacy, student leadership and personal development.
- <u>Understanding educational policies and practices</u> Locating and utilising up-to-date and relevant information about national, regional and institutional educational policies.

### Social media

Please share your views about this episode, and the whole series on social media using the hashtag #TEBC. Let us know your thoughts, reflections, comments and whether you have been able to use any of the ideas in your teaching.

#### **Detailed notes**

Use these notes to find out more about the contents of Episode 8.

Phrase	Explanation and Further Information
Field report	
WITESOL	WITESOL is the professional organization for Wisconsin Teachers of English to Speakers of Other Languages. As an affiliate of TESOL International and an associate of IATEFL, we provide professional development opportunities and a network for educators of English Learners and multilingual students of all levels and ages around the state of Wisconsin.
IATEFL	For over 50 years, the International Association of Teachers of English as a Foreign Language, (IATEFL) has been linking, developing and supporting English language teaching professionals worldwide. From our humble origins in 1967 as a forum for English language teachers (ELT) and other professionals to make contact with one another and share ideas, we are now one of the largest and most internationally representative teaching associations in the world. IATEFL is a global professional membership association, and a UK registered charity, and yet we remain a community. We support teachers and other ELT professionals in their professional development, and provide a platform where they can offer their views, exchange research and teaching experiences and learn from each other.
55th international conference	Details of this conference can be found at <a href="https://www.iatefl.org/conference/home">https://www.iatefl.org/conference/home</a> .

META	META – the Moldova English Teachers' Association – promotes different projects that involve English Teachers from all over the country and make them interact more often for a proficient exchange of ideas and methods of teaching English. The Association aims at connecting the English Teachers Community of Moldova with different communities from around the world.	
ECO Call 2020	Details of this initiative can be found at <a href="https://m.facebook.com/watch/?v=384929966108272&amp;rdr">https://m.facebook.com/watch/?v=384929966108272&amp;rdr</a> .	
Interview with Pauline Blake-Johnston		
NATECLA	NATECLA (National Association for Teaching English and Other Community Languages to Adults) is the national forum and professional organisation for ESOL teachers.	
Couthie	Find out more about this word here	

#### Useful links

- British Council's Teaching English community
- TESOL International Association
- An article on 'Personal Learning Networks from the British Council
- Teaching English Africa (a new British Council community)
- <u>IATEFL's Global Issues Special Interest Group</u>

#### Glossary

The following words at the B2, C1 and C2 level (according to the <u>Common European Framework of Reference for Languages</u>) are used in this episode.

Framework of Re
B2 words
accessible
accessing
actively
adapt
additional
affect
association(s)
booklets
care for
cause
climate change
come down
come to
committee(s)
communities
community
confidence
constantly
contexts
contribute
conveniently
council
counted on
crisis
desperately
donations
educating
effectively
elements
endless
ensuring
entire
episode(s)
exclusive
express
extend
finances
financially
focusing
following up
formal
iuiiiai

growth honour host implement importantly incredibly individuals informal inspiration inspire institutions introduction iov know better launched learners lecturer lobby majority marketing meantime mission network(s) participating passion potentially practical presence pressure pressures priority process professionals publication(s) put together reality refugees regional relevant represent researcher

researchers

resources

response rights rural sadly seed slightly solid source(s) specialist stands for state statement states strategy strength(s) strings struggling successfully theme throughout truly try out tutor united volunteer volunteers works at

C1 words
administration
administrator
affordable
biased
collaborate
dedicated
duration
executive
funding
happens to
inclusive
initiatives
mean for
mutual

neutral
newsletters
notion
participants
perspective
priced
providers
sector
sponsorship
swap
thriving
uniting
went into
workplaces
workshops

C2 words advocates came into comforting coming into dedicate DNA engage in framework goodness individually initiate lifelong practitioner practitioners provide for recognition surpluses take in utter vice

gather